



**GRANDE
INNOVATION
ACADEMY**

**The Grande Innovation Academy
Certified Salary Schedule**

Requirements to teach at The Grande Innovation Academy:

- Must be Highly Qualified
- Must have SEI Endorsement
- Must have Fingerprint Clearance Card
- Certification is HIGHLY recommended

Starting Salary for NEW to GIA:

Experience	Bachelor's Degree
Zero- One year	\$38,000
Two years	\$38,200
Three years	\$38,400
Four years	\$38,600
Five years	\$38,800
Six years	\$39,200
Seven years	\$39,700
Eight years	\$39,900
Master's Degree	+ \$1000
Doctorate Degree	+ \$2500.00



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Salary Increases:

Teacher Rating

- Highly Effective: 3% increase

Bonuses

- Performance 301 Paid out 3 times a year up to \$3750
- Personal Days \$100/per day not taken
- Loyalty \$100/per year of service to GIA
- Referral \$200

Disclaimer: Pending availability of state funding.